



Hardwick Trust is recruiting for charity Trustees

Hardwick Estate is a 900 acre organically-managed Estate and thriving rural community in the South Chilterns near Whitchurch-on-Thames, which is in the process of becoming England's first community-led Estate.

We have recently elected seven Interim Trustees from the Hardwick community and are now seeking three further external Trustees to co-opt onto the Interim board. This Board will steer Hardwick Estate through the transition and into the Charitable Company (Hardwick Trust) including setting up policies and procedures and doing due diligence on the Estate as a 'going concern' in order to receive the gift of land and assets.

We are seeking Trustees with good knowledge and experience in any of these areas:

- Setting up and/or running a complex charity.
- Legal, regulatory and policy issues affecting us as a Charitable Company.
- Good networks with relevant people and organisations that could support us.
- Financial auditing.

In addition it would be desirable if Co-opted Trustees also had any experience in:

- The main fields of the Trust's charitable objectives: organic land management and environmental protection; public education; and/or delivering affordable housing
- Regulatory and/or policy issues in Estate Management.

The role entails attending 12 meetings per year, with a strong preference for in person attendance. There is no minimum or maximum term but we would expect co-opted Trustees to serve for at least a year.

Please contact Miriam@hardwickestate.co.uk to request an application pack or further information. Applications to be received by 1st September 2025 for interviews in mid September.

www.hardwickestate.co.uk

